

This Agent Agreement, dated 00-Mon-2020

is between Blackfriars Priory School (Blackfriars)

and the Agent, Agent Name

Blackfriars is a School established under the law of South Australia.

BACKGROUND

- A. Blackfriars Priory School ('Blackfriars' or 'the School') is a body corporate constituted in the state of South Australia and wants to attract full time students from outside Australia to study at its campus in South Australia.
- B. Australian law requires providers of education and training courses to overseas students to be registered and sets out other requirements with which the School and its Agents have to comply.
- C. These are known as the Education Services for Overseas Students 2000 amended 2007 (ESOS Act) requirements and include obligations under the National Code 2018 which is made under, and forms part of, the ESOS Act (the National Code 2018).
- D. Blackfriars is registered on the Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS) as part of the ESOS requirements.
- E. The Agent provides services of finding suitable prospective students for enrolment and study in Australia.
- F. Blackfriars wants to encourage the Agent, as its Representative in the Territory, to find such students for study at the School.
- G. The Agent has been made aware of the requirements of the ESOS Act by the School and has agreed to comply with those requirements.

CONTENTS

1.	DEFINITIONS	. 2
2.	ENGAGEMENT OF AGENT	
3.	MAIN RESPONSIBILITY OF THE AGENT	. 3
4.	DETAILED OBLIGATIONS OF THE AGENT	. 4
5.	RESPONSIBILITIES OF THE SCHOOL	
6.	CONFIDENTIALITY	. 6
7.	AGENT'S FEES	. 6
8.	GUIDELINES FOR AGENT'S COMMISSION	
9.	TERMINATING THIS AGREEMENT	. 7
	MONITORING AND CONTROL	
11.	ASSIGNMENT AND SUBCONTRACTING	. 8
12.	SCHOOL REPRESENTATIVE	. 8
	NOTICES	
14.	THIS DOCUMENT IS THE ENTIRE AGREEMENT	. 9
15.	VARIATION	. 9
16.	GOVERNING LAW	. 9

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FFPOS FM-072 v9.1 | Apr-2020

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AGREEMENT

1. **DEFINITIONS** (in this agreement)

- **'Courses'** means the full-time registered courses offered by Blackfriars and registered on the Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS).
- 'Tuition Fee' means the tuition fee component of the full fee for courses set by the School.
- **'Non-Tuition Fee'** means the fees in addition to the tuition component of the fees payable. Non-Tuition fees may apply to materials or other compulsory fees. Non-Tuition fees are not included in the calculation of Agent Commission
- 'CRICOS' means the Commonwealth Register of Institutions and Courses for Students.
- **'ELICOS'** means English for Academic Purposes Elementary to Advanced
- **'DHA'** means the Department of Home Affairs or any subsequent versions of the Government Department which is responsible for the management of immigration and visa approval
- 'Junior Secondary Course' means Year 7, 8, 9 and 10 of Secondary School.
- 'Marks' means logos, trademarks, designs and crests that belong to or carry the name of the School.
- **'PRISMS'** means the Provider Registration and International Students Management System (the electronic system that holds CRICOS and the electronic confirmation of enrolment).
- **'Prospective Student'** means a person (whether within or outside Australia) who intends to become, or who has taken steps towards becoming a student or an 'overseas student' as defined by the ESOS Act.
- **'Senior Secondary Course'** means South Australian Certificate of Education, typically undertaken in Year 11 and 12 of Secondary School.
- 'Services' means the services described in clause 3 and clause 4.
- 'Student' means a person (whether within or outside Australia) who holds a student visa and is an 'overseas student' as defined by the ESOS Act (Amended 2015).
- 'Territory' means the countries or regions specified in Item 2 of Schedule 1;
- 'School' means Blackfriars Priory School

In this Agreement, unless the contrary intention appears:

- a) Headings are for ease of reference only and do not affect the meaning of this agreement;
- b) The singular includes the plural and vice versa and words importing a gender include other genders;
- c) Other grammatical forms or defined words or expressions have corresponding meanings;
- d) 'Including' and similar expressions are not words of limitation;
- e) Money is in Australian dollars unless otherwise stated and a reference to 'A\$', '\$A', 'dollar', or '\$' is a reference to Australian currency; and
- f) Schedules 1 and 2 to this Agreement form part of the Agreement, but if there is any conflict between clauses, this Agreement will prevail.

2. ENGAGEMENT OF AGENT

The School engages the Agent to be its representative to perform such services in the Territory from the date of and on the terms set out in this Agreement.

This is a non-exclusive agreement and the School can appoint other Agents in the Territory as it so chooses.

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CRICOS 02485B



3. MAIN RESPONSIBILITY OF THE AGENT

- 3.1. Under this Agreement, the Agent must:
 - a) Promote the courses in the Territory;
 - b) Find suitable prospective students to undertake courses;
 - c) In accordance with School procedures and requirements, recruit and assist in the recruitment of students;
 - d) Assist people to become students and for that purpose provide all necessary information about courses and assistance in completing forms or applications and submitting these to the School. Agents in Australia must not, however, provide students with 'immigration advice' as defined in the Migration Act 1958 (Cth), unless they are separately registered to do so under that Act.
 - e) Arrange for the testing of prospective students in the English language to be carried out by qualified persons in accordance with Australian Migration Regulations;
 - f) Perform other services and provide reports or information requested by the School or required by this Agreement.
 - g) The Agent warrants that it has read and will comply with the Ethics Code at all times.
 - h) Ensure that all students recruited by the Agent on behalf of Blackfriars meet Genuine Temporary Entrant (GTE) requirements and have the financial resources to support themselves and any dependants for the duration of their program.

4. DETAILED OBLIGATIONS OF THE AGENT

- 4.1. In performing the services, the Agent must:
 - a) Promote the courses with integrity and accuracy and recruit students in an honest, ethical and responsible manner;
 - Ensure all staff members who interact directly with students are aware of the obligations under this Agreement and are suitably qualified or experienced in relation to the functions they perform for students;
 - c) Notify students registered with the Agent and Blackfriars of any intention to relocate the Agent's premises at least 20 working days before such relocation;
 - d) Inform prospective students accurately about the requirements of courses. This can only be done by reference to the material provided by the School.
 - e) Clearly identify the School's name and CRICOS number on all marketing materials including digital materials;
 - f) Assist to uphold the high reputation of the School and of the Australian international education sector;
 - g) Collect and forward within 3 days of receipt all fees and charges payable to the School by students;
 - h) Ensure that relevant fees and charges accompany application and acceptance of offer documents;
 - i) Advise the student that they are required to provide to the School an address (other than the Agent's address);
 - j) If a student's visa is refused, advise the student that the School must refund the student's fees and obtain an address (not the Agent's address) from the student and forward this address to the School.
 - k) Make sure that all necessary evidence and documents accompany a student's application or acceptance of offer;
 - l) Provide any offer documents received from the School to the student within 3 days of receiving the offer documents;

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FFPOS FM-072 v9.1 | Apr-2020

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CRICOS 02485B

Page 3 of 13



- m) Provide the School with market intelligence about the recruitment of students in the Territory;
- n) Only undertake promotional and marketing activities that are connected to or make reference to the School that are expressly authorised by the School; and
- o) At all times comply with the requirements of paragraph 49 of the National Code, which is set out at Schedule 2.

The Agent must comply with:

The ESOS Framework and not cause Blackfriars to be in breach of any laws, statutes, regulations, by-laws, ordinances or subordinate legislations in force from time to time, including but not limited to the:

- i. ESOS Framework;
- ii. Racial Discrimination Act 1975 (Cth);
- iii. Privacy Act (Cth);
- iv. Equal Opportunity Act 1984 (Cth);
- v. Sex Discrimination Act 1984 (Cth);
- vi. Disability Discrimination Act 1992 (Cth);
- vii. Fair Work Act 2009: and
- viii. Australian Consumer Law.

The Agent hereby authorises Blackfriars to request from DHA, and authorises DHA to release to Blackfriars, the following Outcome Data;

- a) Visa outcomes for all students recruited by the Agent on behalf of Blackfriars who lodge a student Visa application with DHA.
- b) Data in relation to Visa cancellations including but not limited to number of cancellations and reason for cancellation for any Recruited Students; and
- c) Any other relevant information used or provided by DHA.
- 4.2. The Agent must give to prospective students, before they complete an application, information provided to the Agent by the School about:
 - a) The School and its location, facilities, equipment and learning resources;
 - b) The courses;
 - c) The course fees and refund conditions;
 - d) Living in Australia and the local environment of the relevant campus, including information about campus location and costs of living;
 - e) The minimum level of English language ability, educational qualifications and work experience required for acceptance into a course; and
 - f) Visa requirements, which must be satisfied by the student including English language proficiency levels.
- 4.3. The Agent must tell prospective students that:
 - a) Students who come to Australia on a student visa must have a primary purpose for studying and must study on a full-time basis;
 - b) That Blackfriars has attendance and progress requirements to maintain enrolment; and
 - c) Any school age dependants who accompany students to Australia are required to pay full fees if they enrol in either government or non-government schools.

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CRICOS 02485B



4.4. The Agent must not:

- a) Engage in any dishonest practices, including suggesting to prospective students that they can come to Australia on a student visa with a primary purpose other than full time study;
- b) Facilitate applications for students who do not comply with visa requirements;
- c) Make any representation or offer any guarantees to students about whether they will be granted a student visa;
- d) Engage in false or misleading advertising or recruitment practices;
- e) Make any false or misleading comparisons with any other education provider or their courses;
- f) Make any inaccurate claims of association of the School with any other education provider;
- g) Give inaccurate information to a prospective student regarding acceptance into the course for which they applied or into any other course;
- h) Undertake any advertising or promotional activity about the courses or the School without the prior written consent of the School. Advertising or promotional activities will be at the Agent's expense unless otherwise agreed in writing by the School in advance;
- i) Receive or bank any fees and charges payable to the School by a prospective student or deduct any amount from such fees and charges;
- j) Give inaccurate information to a prospective student about the fees and charges payable to the School; and
- k) Charge any fee to a prospective student for their application or acceptance of an offer.
- 4.5. The Agent is not permitted to:
 - a) Commit the School to accept any prospective student into a course and must not make representations to the contrary;
 - b) Use or access PRISMS, the Australian Government electronic enrolment system without the approval of the School; or
 - c) Use any registered or unregistered Mark or Trademark of the School without the prior written consent of the School.

5. RESPONSIBILITIES OF THE SCHOOL

- 5.1. The School must:
 - a) Give the Agent sufficient information to enable the Agent to conduct the services;
 - b) Help the Agent to access information about visa requirements and the process of visa application;
 - c) Inform the Agent of the legal or regulatory conditions for visa requirements and of any changes to those requirements promptly after becoming aware of any such changes; and
 - d) Duly process all completed applications received but is under no obligation to accept any prospective students referred by the Agent.

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FFPOS FM-072 v9.1 | Apr-2020

Agent Agreement TEMPLATE

CRICOS 02485B

Page 5 of 13



6. CONFIDENTIALITY

- 6.1. The Agent must keep confidential:
 - a) All information provided by the School, other than to the extent disclosure is required to perform the Services in accordance with this Agreement; and
 - b) The terms of this Agreement.

7. AGENT'S FEES

- 7.1. Subject to the other provisions of this clause 7, the School must pay the Agent fee calculated in accordance with item 3 of Schedule 1 for each student who:
 - a) Is recruited by the Agent; and
 - b) Is enrolled in a course; and
 - c) Has paid the respective course fee to the School, and
 - d) Is not eligible for a refund.
- 7.2. An Agent will not be regarded as having recruited a student under this Agreement unless:
 - a) The Agent submits the student's application for enrolment and that application also bears the Agent's name; and
 - b) The Agent submits an acceptance by the student of any letter of offer from the School of a place in the course.
- 7.3. No fee will be payable by the School to the Agent where the student is recruited through the School's own programs for recruitment of students within Australia including any distance education service.
- 7.4. If a student recruited by the Agent at any time undertakes any course or courses offered by the School other than those specifically identified in the Application for Enrolment and for which the student was first recruited by the Agent, no fee or other amount will be payable by the School to the Agent.
- 7.5. No fee is payable by the School in relation to a recruited student unless the Agent has submitted an invoice in relation to the student:
 - a) Containing the family name and given names of the student;
 - b) Presented on the Agent's letterhead, which shows current address, telephone, fax and email details of the Agent;
 - c) With an invoice number or reference; and
 - d) Containing such other information as the School may require.
- 7.6. The School must pay the fees payable under Clause 7.1 no later than 60 days after the student has commenced a course or no later than 60 days after receipt of a complying invoice if the invoice is sent after the commencement of the course.

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FFPOS FM-072 v9.1 | Apr-2020

Agent Agreement TEMPLATE

CRICOS 02485B

Page 6 of 13



8. GUIDELINES FOR AGENT'S COMMISSION

Students who study at Blackfriars are required to pay the full fee of the first year of the course they are studying prior to commencement.

Blackfriars has set up the following guidelines to assist you in understanding our process of paying Agent Commissions.

- i. Student enrols at Blackfriars and pays their fees.
- ii. In Week 6, the Finance Department will calculate commission statements and send them out to agents (the commission statement will also show who has paid).
- iii. Agents will then have until the end of Week 9 to send in their invoice for payment.
- iv. Invoices will then be paid within ten (10) working days of receiving.

Please note: Commission for the Senior Secondary Course program will be paid after a minimum of 6 months enrolment including appropriate attendance and academic performance.

Agents are required to only invoice the School for students who have paid their fees to ensure there is no delay in the payment of commissions.

Any delays in payments from students will delay Agent commission payments. Agents are responsible for ensuring their students pay their tuition fees on time so that commissions can be processed in a timely manner.

For all matters relating to Agents' commissions please contact the Blackfriars Finance Office via email at <u>finance@bps.sa.edu.au</u>

9. TERMINATING THIS AGREEMENT

- 9.1. Either party can terminate this Agreement at any time by giving the other party 60 days prior notice.
- 9.2. The School can terminate this Agreement at any time and with immediate effect by giving notice to the Agent if the Agent breaches any provision of this Agreement.
- 9.3. When this Agreement terminates, the Agent must:
 - a) Submit all applications and fees from prospective students received up to the date of termination; and
 - b) Immediately cease to use any advertising, promotional or other material supplied by the School by registered mail or by a reputable international courier.
 - c) This agreement will be reviewed at 12 months and either renewed, modified or terminated

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10. MONITORING AND CONTROL

Monitoring

The School will monitor the performance of the Agent every school term for the duration of this agreement. Monitoring tools used will include:

- Questionnaires and interviews with new students within the first two weeks of the first term in which they enrol
- Inspection of the Agent's premises and marketing material
- Monitoring of web and print based marketing
- Feedback received from students, parents or other stakeholders (Governments of Australia and the Territory identified in this agreement)

Controlling

The School will provide verbal and written feedback to the Agent following each monitoring activity and, where there is a variance between required and actual performance, an action plan will be developed and implemented to address the performance gap. The action plan will include timelines for meeting the performance requirement(s).

Failure of the Agent to meet the performance requirements may result in the School terminating the Agreement.

11. ASSIGNMENT AND SUBCONTRACTING

- 11.1. The Agent must not assign this Agreement or any right under this Agreement without the prior written consent of the School (which may be withheld at the School's discretion).
- 11.2. The Agent must not subcontract to any person the performance of any of its obligations under this Agreement without the prior consent of the School (which can be withheld at the School's discretion).
- 11.3. Notwithstanding any subcontract, the Agent remains fully responsible for performing its obligations under this Agreement.

12. SCHOOL REPRESENTATIVE

The representative(s) of the School for the purpose of this Agreement is / are set out in Item 4 of Schedule 1.

13. NOTICES

- 13.1. A notice under this Agreement must be written and sent by repaid mail, facsimile, or electronic mail to the party at the address specified at Item 4 of Schedule 1, or such revised address notified in accordance with Clause 12.2.
- 13.2. A party, which changes its address, facsimile number or electronic mail address must give notice of the other party within 14 days of the change.

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FFPOS FM-072 v9.1 | Apr-2020

Agent Agreement TEMPLATE

CRICOS 02485B

Page 8 of 13



14. THIS DOCUMENT IS THE ENTIRE AGREEMENT

This Agreement, its Schedules and annexures:

- a) Constitutes the complete and full Agreement between the parties as to its subject matter; and
- b) In relation to that subject matter, replaces and suspends any prior arrangement or Agreement between the parties.

15. VARIATION

This Agreement may only be altered in writing, signed by both parties.

16. GOVERNING LAW

This Agreement is governed and construed in accordance with the law in force in the State of South Australia, Australia and the Federal Court of Australia.

BLACKFRIARS PRIORY SCHOOL

Agent Agreement TEMPLATE



FFPOS FM-072 v9.1 | Apr-2020

CRICOS 02485B

Page 9 of 13



Signed for	Blackfriars Priory School
Signature	
Name	
Position	
Date	
Witnessed by	
Signature	
Name	
Position	

Signed for	The Agent
Signature	
Name	
Position	
Date	
Witnessed by	
Signature	
Name	
Position	

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SCHEDULE 1

Item 1 – Commencement Date

00-Mon-2019

The Agreement will apply until: Written termination as per Agreement

Item 2 - Territory

Not limited

Item 3 – Agent Fees

Agent Fees are calculated on the following basis:

- Junior Secondary Course: 20% of first year's Tuition Fee
- Senior Secondary Course: 20% of first year's Tuition Fee

Commission is paid once only in accordance with Section 8 of the Agent Agreement.

Non-Tuition fees (e.g. Enrolment Fee, Resource Fee, etc.) cannot be claimed for commission

Bonus Rates: An additional 5% bonus is payable where an Agent recruits more than five (5) students and they commence at Blackfriars in a single calendar year.

Item 4 – Address for Notices

Blackfriars	Agency Name	
Attention:	Patrick Kelly	Attention:
Address:	PO Box 86 Prospect 5082 South Australia	Address:
Phone:	+61 8 8169 3900	Phone:
Email:	pkelly@bps.sa.edu.au	Email:

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FFPOS FM-072 v9.1 | Apr-2020

Agent Agreement TEMPLATE

CRICOS 02485B

Page 11 of 13



ATTACHMENT 1

Paragraph 49 of the National Code 2018

The registered provider must not accept or continue to accept overseas students recruited by an Agent, or authorise an Agent to use PRISMS on their behalf, if they know, or reasonably suspect the Agent to be:

- Engaged in dishonest practices, including suggesting to overseas students that they come to Australia with a Student Visa with a primary purpose other than full time study.
- The enrolment of overseas students who do not comply with the conditions of their Student Visas.
- Engaged in false or misleading advertising and recruitment practices including providing immigration information or advice where not authorised to do so under the Migration Act 1958.
- Using PRISMS to create COEs (electronic confirmation of enrolment) for other than bona fide students.

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Agent Agreement TEMPLATE



FFPOS FM-072 v9.1 | Apr-2020

CRICOS 02485B

Page 12 of 13



ATTACHMENT 2

Privacy Statement

You agree to your personal information being:

- Recorded in PRISMS. This may include your name, business email address, phone number and address;
- Accessed by the Australian Government Department of Education and Training, Department of Immigration and Border Protection and other Commonwealth agencies that access PRISMS;
- Used to administer or monitor compliance with the Commonwealth legislation e.g. Education Services for Overseas Students Act 2000, Migration Act 1958; and
- Disclosed by the Australian Government Department of Education and Training to other Australian Government entities (including, but not limited to ASQA and TEQSA), education institutions and publicly. The Australian Government Department of Education and Training will share individual agents' performance publicly as aggregated data (but will not identify agent – provider relationships). Agentprovider relationships will only be identified when data is shared with education providers and other Australian Government entities.

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Agent Agreement TEMPLATE



FFPOS FM-072 v9.1 | Apr-2020

CRICOS 02485B

Page 13 of 13